

EBIWARI JONAH OKAH

LEGAL AND COMPLIANCE ASSOCIATE

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ABOUT ME

Licensed lawyer in Nigeria with proven expertise in data protection, compliance, and corporate governance advisory. My professional experience spans through legal drafting and reviewing policy documents for fintechs and private companies, including Service Level Agreements (SLA), KYC/AML policies, cookie policies, and terms of use for web and SaaS applications. Also experienced in AML/CFT compliance frameworks, regulatory advisory, and corporate governance. I bring a unique combination of legal knowledge and technology insight to help fintechs, startups, SaaS providers, and corporate entities build regulatory compliant, sustainable, and consumer friendly products and services. I'm passionate about law, technology, and business development, with a strong track record in advisory, policy drafting, and compliance frameworks.

SKILLS

- Regulatory Compliance (FinTechs, Data, AML/CFT, Open Banking)
- Policy Drafting & Legal Research
- Data Collection, Privacy & Protection
- SaaS & Frontend Development Knowledge
- Alternative Dispute Resolution (ADR)
- Corporate Governance & Advisory
- Contract Negotiation & Drafting
- Business Development Strategy

CAREER INTEREST

- Financial Technology (Fintech)
- Policy documentation for fintechs
- Regulatory compliance
- Open banking regulation
- Use of SaaS application (Software as a service)
- General Compliance and corporate governance Advisory

EDUCATIONAL QUALIFICATION

	Year	Qualification
Nigerian Law School	2019	B.L (2:2)
Igbinedion University Okada	2016	LL.B (2:2)
Community Secondary School, Polaku.	2010	WAEC

ACADEMIC QUALIFICATIONS AND CERTIFICATES OBTAINED

	Year
Bachelor of Law (BL)	2020
Qualifying Certificate 2020 LL.B (Hons.)	2016
National Youth Service Corps (NYSC)	2018
West African Examination Council (WAEC)	2010

PROFESSIONAL MEMBERSHIP AND REGULATORY REGISTRATION

- Nigerian Bar Association
- Financial Reporting Council (FRC)
- NDPC

WORK EXPERIENCE

- George Ikoli & Okagbue (GI&O) - June 2025 - Present
- Udochi Iheanacho Partnership (SAN) May 2024 (Remote role)
- Associate at F. T Okorotie (SAN) & Co (September 2020 - May 2024)
- Swap Internet LLC - Contract employment (March 2024)
- Associate counsel at S.O Adolor & Co (2020)
- Citizens Rights' Department, Ministry of Justice Calabar (ADR - NYSC) (2018)
- Compliance and Advisory Counsel at Ripus Hospital Limited (2020)

TEAMS/DEPARTMENTS PARTICIPATED IN

- Corporate Governance and Compliance
- Energy, Oil and Gas
- Litigation
- Technology and Business development
- Arbitration and mediation

GEORGE IKOLI & OKAGBUE (GI&O) – ASSOCIATE (JUNE 2025 – PRESENT)

- Drafted Service Level Agreements, financing agreements, NDAs, and non-circumvention agreements for oil & gas clients.
- Led Data Protection & Compliance Team, ensuring compliance with regulatory frameworks.
- Assisted in a \$5 billion equity capital raise for a gas pipeline project by preparing documentation, compliance structures, and due diligence processes.
- Provided advisory on regulatory compliance such as tax frameworks, employee related disputes, and third party contractual arrangements.
- Drafted legal opinions and correspondence with corporate clients and counterparties.
- Represented corporate clients in court for garnishee matters.

UDOCHI IHEANACHO PARTNERSHIP (SAN) – ASSOCIATE (REMOTE) (MAY 2024 – PRESENT)

- Advised on corporate governance, fintech regulations, and compliance frameworks, including open banking and data protection.
- Drafted, reviewed, and negotiated franchise and partnership agreements, including cross-border arrangements between Nigerian healthcare providers and UK-based tech companies.
- Researched and developed compliance strategies for emerging technology products in healthcare, fintech, and SaaS.
- Drafted policy and compliance documentation including AML/CFT policies, privacy notices, and internal compliance manuals.
- Assisted clients with regulatory filings, contract negotiations, and general advisory on legal risk management.
- Drafted legal agreements and court processes in respect of commercial and corporate disputes.

F. T OKOROTIE (SAN) & CO – ASSOCIATE COUNSEL (SEPT 2020 – MAY 2024)

- Represented clients in litigation across trial and appellate courts, drafting and filing pleadings, motions, and other court processes.
- Conducted extensive legal research and drafting in support of litigation matters.
- Assisted in case preparation and courtroom strategy, including witness examination, evidence review, and legal submissions.
- Handled and led several election petition matters on behalf of the office and clients in different jurisdictions
- Maintained effective client communication and case management, ensuring timely updates and strong representation.

SWAP INTERNET LLC – LEGAL & COMPLIANCE OFFICER (CONTRACT) (MARCH 2024)

- Led AML/CFT compliance, data protection, and reporting frameworks.
- Researched for new products, compliance and product documentation
- Drafted compliance documentation and policies
- Advisory covering AML/CFT reporting, data protection, and regulatory compliance for multiple tech products related to target consumer market
- Drafted and implemented compliance policies including Terms of Use, Privacy Policies, and Cookie Policies for web and SaaS applications.

PERSONAL PROJECTS

- **Fomerly HR** - Founded and built a HR Software towards providing core solution enabling businesses to automate workflows, hire and onboard employees right, manage employee data, attendance management, task assignment and performance tracking while also maintaining collaboration and finance for deductions and remittance management
- **Lecturemeet** - An edtech built in 2022 to power learning and growth among undergraduates, skill and knowledge even for corporate working individuals
- **Flowpadi** - Allows small scale businesses, individuals to create an own stores and sell online while collecting payments seamlessly and orders. Also built for retail stores to manage customer orders, inventory, POS and easy customer checkout for retail businesses

MY ACHIEVEMENTS

- Assisted and contributed to several high profile election petition cases at tribunal and appellate levels, supporting drafting of pleadings, witness preparing and client advisory.
- Joining the corporate and governance team of GI&O in advisory of commercial and corporate clients of public companies and private companies y shares
- As a member of the Energy, Oil and Gas team of George Ikoli & Okagbue, I played an active role in advisory of our client in the oil and gas sector in raising over \$5 billion equity capital for its gas pipeline project in partnership with the NNPC over a UJVA.
- Advisory and leading the data Protection & Compliance Team at GI&O, ensuring the firm adheres to NDPC/NDPA and GDPR data protection laws and compliance frameworks.
- Drafted and implemented regulatory compliance documentation (KYC/AML policies, Privacy policies, Cookie Policies, Terms of Use) for fintechs, SaaS companies, and startups under Swap Internet LLC and UIP.
- Negotiating and drafting a franchise deal between a Nigerian healthcare provider and a UK based technology company.
- Assisted a business in tax reduction and cost of over 5 million naira

LANGUAGE (S)

- English (Fluent)

HOBBIES AND DRIVE

- Conducting legal research, product development and product strategy.
- Legal research, compliance, regulatory data management and drafting
- Self-driven, result oriented and always open to consistent learning.



ACCOMPLISHMENTS AND OTHER CERTIFICATES IN CONTINOUS LEARNING AND DEVELOPMENT

- Anti-Money Laundering and Cyber Financial terrorism (AML/CFT) Compliance Officer
- ALX AI Career Essentials (AiCE) Programme
- Privacy and Data Protection Compliance Officer

COMPETENCIES

- Data collection and compliance
- Team leadership and effective communication
- Business development strategist
- Legal advisory on regulatory and other compliance matters

REFERENCE

Reference details will be provided on request